

Sample Survey Questions to Assess Sense of Belonging

We want everyone at our organization to feel welcomed, supported, valued, respected, and safe in the workplace. To help us better understand and serve our staff, please take a few minutes to fill out this brief survey. Survey participation is not mandatory but much appreciated, and all results will be kept confidential. Thank you for your time!

Do you feel comfortable enough to address difficult issues and concerns with the staff and leadership at our organization?

(Not Comfortable, Somewhat Comfortable, Quite Comfortable, Extremely Comfortable)

Are you confident that people in your workplace can have honest and well informed conversations with each other about race and other differences in identity?

(Not Confident, Somewhat Confident, Quite Confident, Extremely Confident)

Are you able to be your authentic self in the workplace and still feel welcomed, included, valued, respected, and safe?

(No, Somewhat, Yes)

Free Response Question:

Is there anything you would like us to know or consider regarding your experience, comfort, needs, or accommodations in the workplace?